



This project has received funding from the European Union's Horizon 2020 research and innovation programme under grant agreement no. 741128



EVALUATION OF THE UPC'S THIRD GENDER EQUALITY PLAN IN THE FRAMEWORK OF THE EUROPEAN PROJECT HORIZON 2020 GEECCO

Within the framework of the European project [H2020 GEECCO](#), the interviews for the evaluation of the UPC's Third Gender Equality Plan (2016-2020) by experts [Anke Lipinsky](#) and [Claudia Schredl](#) from the German [Leibniz Institute for Social Sciences](#) (GESIS), the largest European institution dedicated to the social sciences and one of the most prestigious internationally, took place on 18 and 19 June.

Over the two days, individual and group interviews were held on various topics and from different perspectives. They will be used to evaluate the many actions carried out under the UPC's Third Gender Equality Plan and the strategy and leadership of the University regarding gender equality. In addition to the Plan's achievements and its sustainability in the medium and long term, aspects such as the increasing awareness of gender equality within the UPC community, resistance and obstacles to promotion because of gender, the egalitarian development of academic careers and the protocol that has recently been approved by the University for harassment cases were discussed.

The team of women researchers that is participating in the GEECCO project and members of the UPC with different backgrounds, posts and functions took part in the interviews.



Photo 1: Interview with one of the UPC team that has participated in the evaluation.

Photo 2: UPC team that is participating in the GEECCO project.

Because of this collaboration and the participation of the UPC in the GEECCO project, in November 2019 the UPC will receive a complete report on the evaluation that will be very useful for drawing up the UPC's Fourth Gender Equality Plan (2021-2024) and defining the strategic policies that have a bearing on this issue.