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### **Strategic Seminar for Decision Makers within the GEECCO project**

The Strategic Seminar for Decision Makers at PK (WP8 workshop) took place on 11<sup>th</sup> June 2019 (Krakow). The training has been conducted by Bente Knoll, the facilitator from B-NK GmbH.

In the workshop, 1 woman and 7 men (decision makers) participated. 3 members of GEECCO Core Group at PK were present as observers.

The aim of this Strategic Seminar for Decision Makers within WP 8 at PK was to present on the one hand released main obstacles at PK at the level of decision makers: lack of commitment and on the other hand proposed actions in the GEP.

During the workshop, all participants discuss on:

- How can decision makers support the actions/activities?
- Who should be involved in the actions /activities? And how?
- How can decision makers (support to) communicate the actions specifically?



Pic. 1. – Participants of “Strategic Seminar for Decision Makers at PK– 11/06/2019

The general discussion refers to issues:

- How can decision makers support GEECCO issues in general?
- Do decision makers have any ideas/suggestions for new/additional actions/activities?
- What shall the GEECCO core team NOT forget in the next 2 years?

Although ALL decision makers presented the opinion that there is no problem of gender equality at PK and the rules for equality in recruitment, career development of female researchers and female staff members are ensured, it was worth discussing the problem and make an effort of raising awareness on equality between female and male academic and other staff members at PK.