



This project has received funding from the European Union's Horizon 2020 research and innovation programme under grant agreement No 741128



GEECCO project participates in the working group of the TARGET project

On 23rd January 2018, Universitat Politècnica de Catalunya (UPC) will participate in the workshop from the European project TARGET, organized by the Réseau Méditerranéen des Ecoles d'Ingenieurs. Thanks to this workshop, members from TARGET and GEECCO projects will lay the foundations for their collaboration in coming joint actions.

The GEECCO project, started in May 2017, faces the challenge of promoting and increasing the presence of women working in the fields of science, technology, engineering and mathematics. For its part, the TARGET project has initiated an institutional change in seven gender equality innovating institutions (GEIIs) in the Mediterranean basin – including research performing organisations (RPOs), research funding organisations (RFOs) and a network of universities.

To obtain more information please visit us on: <http://www.geecco-project.eu>

Please stay tuned through [Twitter](#) and [Linkedin](#)

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Below, you can check the contents that will be covered throughout the workshop:

TARGET workshop and working group

Taking a Reflexive approach to Gender Equality for RMEI Transformation

Marseille, 23 January 2018, Ecole Centrale de Marseille

Program

- 9.00-9.30** **WELCOME**
- Frederic Fotiadu**, director of Ecole Centrale de Marseille
Welcome to the ECM
Olivier Boiron, General Delegate of RMEI, prof at Ecole Centrale Marseille
Welcome to RMEI
Anastasia Zabaniotou, Target RMEI coordinator and board member, prof at Aristotle University, Greece
Welcome to the TARGET Workshop
Rachel Palmen, Target partner, Notus Applied Social Research, Barcelona,
The TARGET PROJECT
Maria Caprile, Target partner, Notus Applied Social Research, Barcelona, Spain
Supporting RMEI towards developing the gender equity strategy
- SESSION I** **Chair: Anastasia Zabaniotou, RMEI board member, prof at Aristotle University, Greece**
- 9.30- 9.45** **Abdelmajid BenAmara**, RMEI president, Director of R&I Agency, and professor at ENIM, Tunisia
Gender equality Plan in Academia and Research in Tunisia
- 9.45- 10.00** **Fatma Ashour**, RMEI board member, Director of the Center for Environmental Hazard mitigation, Research and Environmental Studies, Coordinator of the Green Process Engineering Masters Programme GPE, Prof Faculty of Engineering, University of Cairo, Egypt
Egyptian Women contribution in Cairo University
- 10.00-10.15** **Amaia Lusa**, UNIVERSITAT POLITÈNICA DE CATALUNYA, Barcelona, Spain
III gender equality plan at the UPC
- 10.15-10.30** **Irene Jorge**, UNIVERSITAT POLITÈNICA DE CATALUNYA, Barcelona, Spain
GEECCO H2020 project
- 10.30-10.45** **Ibtissam Medarhri**, prof Ecole Nationale Supérieure des Mines de Rabat (ENSMR),
Gender equality at ENSMR /Maroc
- 10.45-11.00** **Olivier Boiron**, Ecole Centrale Marseille, France
Gender equality plan at the ECM
- 11.00-11.15** **Anastasia Zabaniotou**, Aristotle University Thessaloniki, Greece
Center of Space, Technology and Gender at the Aristotle University, Greece
- 11.15-11.30** Sapienza University, Rome, Italy
Gender equality at Sapienza/Italy
- 11.30-11.45** **Massimo Guarascio**, Sapienza University of Rome, Italy-GAME/RMEI
Gender in Ancient Greek Myth and related activities in GAME

11.45-12.00 COFFEE BREAK

12.00-13.15 **Keynote Speaker**

Don Huisingh, Saipem International Professor
Department of Engineering Management,
POLITECNICO DI MILANO, ITALY

Editor-in-Chief, Emeritus Journal of Cleaner Production

Why and How can we Creatively Change Gender Competition to Collaborative Synergies to Engage, Empower and Co-Work to Accelerate the Transition to Equitable, Sustainable, Livable, Post-Fossil Carbon Societies?

13.15-14.30 LUNCH

SESSION II **Chair: Maria Caprile and Rachel Palmen**

14.30-16.30

Round table and discussion- All participant

Role of RMEI in the TARGET project

Key multiplier and change-enabling role

▪ **Main objectives:**

- 1) establish sustainable structures (gender equality working group) for gender equality and the building up of competences and tools
- 2) to develop a tailor-made GES and institutional change

Main Objective of IW 1:

- Share Gender Audit – Survey + Presentations of Gender Equality in Member Universities
- Where are we now?
 - Survey
 - CESAER
 - RMEI TARGET Survey (Recap of Olivier's presentation)
 - Community of practice (this first institutional workshop)
 - Further steps
- Objective 1: establish sustainable structures (gender equality working group) for gender equality and the building up of competences and tools
 - How to do this? (group work)
 - Key responsibilities (distribution – group work)
 - Next steps (group work)
 - Timings
- Objective 2: to develop a tailor-made GES and institutional change
 - What is a gender equality strategy for a network of universities?
 - What should be included in the strategy?
 - HRM
 - Leadership/ decision-making
 - Gender research contents/ curricular
 - How to do this? (group work)
 - Key responsibilities (distribution- group work)
 - Next steps (group work)
 - Timings

16.30-17.30

Closing Recommendations

Summary of discussion and group work