

## GEECCO Gender Equality in Engineering through Communication and Commitment

### **WORKSHOP on Gender equality Addressed to the GEECCO core team at UNIRC**

**Reggio Calabria, 26 October 2018,**

The workshop, which is part of the training activities planned within the European H2020 **GEECCO** project, took place in Reggio Calabria the 26<sup>th</sup> of October 2018. Dr. Maria Sangiuliano, on behalf of Yellow Window, presented the relevant topics.

Dr. Sangiuliano discussed the main aspects of gender issues with particular reference to STEM areas. Particularly, she highlights the main causes of gender issues, such as unconscious bias and cultural factors, and how these can be addressed. Some methods suitable for fostering institutional change were discussed, such as holistic approach addressed to removing barriers, better organization of structures and work systems, actions for a proper work-life balance. Among the main lesson learnt, it was pointed out that an effective institutional change must be holistic, flexible, inclusive, visible, and sustainable (also from a financial point of view).



Dr. Maria Sangiuliano

Dr. Maria Sangiuliano is a senior expert in gender policies and project managers, with extensive experience in design, execution and evaluation of European projects on gender, employment and regional development, technological innovation, education.

The European [GEECCO](#) project (*'Gender Equality in Engineering through Communication and Commitment'*) aims to increase the presence of women in the world of science and technology, engineering and mathematics.

The participation of UNIRC to the GEECCO project is coordinated by professor Maria Nadia Postorino, from the Department of Civil, Energy, Environment and Materials Engineering (DICEAM).

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