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## **EVALUATION OF TU WIEN'S GENDER EQUALITY PLAN IN THE FRAMEWORK OF THE EUROPEAN PROJECT HORIZON 2020 GEECCO**

Work package 10 foresees the evaluation of the progress regarding gender equality at each of the RPOs. TU Wien was the first of GEECCO's four RPOs which had the honour to welcome [Anke Lipinsky](#) and [Claudia Schredl](#) from the German [Leibniz Institute for Social Sciences](#) (GESIS), the largest European infrastructure for the social sciences and one of the most prestigious internationally.

From May 21-23 2019 the experts held a number of individual and group interviews with members of the TU Wien community from all levels of hierarchy. One of GEECCO's aims is to establish tailor-made Gender Equality Plans (GEPs) at four European Universities. Since TU Wien has already implemented a Gender Equality Plan in 2004 ([Frauenförderungsplan der TU Wien](#)), TU Wien's role within GEECCO is not only to support the other Research Performing Organisations (RPOs) regarding the implementation of a GEP, but also to reflect its own progress regarding gender equality. Moreover, TU Wien's GEECCO core team has worked out some specific activities which could not be realized without GEECCO.

This is why the evaluation work performed by Anke Lipinsky and Claudia Schredl is very important for TU Wien. For a university, which claims to promote equal opportunities, the results of the evaluation will show which actions have already led to valuable results.

In the interviews diverse topics, such as decision making processes and bodies at TU Wien, recruitment, career development of female researchers and female staff members as well as the gender dimension in research and teaching, were adressed. The GEECCO core team of TU Wien is looking forward to the completion of the evaluation report, which is expected in the end of 2019. It will be useful for reflecting and reviewing TU Wien's Gender Equality Plan.

For more information on the evaluation of GEECCO, please contact [Anke Lipinsky](#) (GESIS).

For more general information on GEECCO project, please contact [Brigitte Ratzer](#) (TU Wien).