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Report from the opening of the new position:

The appointment of a Mediator Spokesperson at PK (Rzecznik Akademicki Mediator PK = academic ombudsman's)

11 April 2020

Since **1 March 2020**, a **spokesman for mediator** has started its activities at the Cracow University of Technology (PK). It will support academic teachers. <http://reforma.pk.edu.pl/?p=1355> as in the picture below, announcing this position office.



The academic ombudsman's task is to provide confidential and informal assistance in resolving possible conflicts, to deal with complaints and appeals by researchers related to the implementation of research and employment work, including issues relating to conflicts between scientific guardians and novice scientists - as announced at the February 2020 meeting of the PK Senate.

The new position has been set in accordance with the principles of the European Charter of Researchers and the Code of Conduct for the recruitment of researchers for the promotion of fair and equal treatment within the CP and to improve the overall quality of the working environment.

The long discussions of GEECCO Core Team with PK Decision-Makers had significant impact on the process of this appointment, which has started in October 2019 with [the open call for this job position](#) and finally was open for 4 year long period, till 2023.

The appointment of a mediator advocate for PK is part of the Human Resources Strategy for Researchers strategy aimed at increasing the attractiveness of working conditions and career development for researchers in the EU. Dr Beata Janik starts her job in the difficult time of the university lockdown caused by the Coronavirus, but GEECCO Team Members is cooperating with her online, to better meet the equity goals of PK GEP for all academic community, especially for development of women research careers.

On her duty on Thursday, May 7th, we have organized the online TEAMS meeting, discussing future impact of the PK ombudsmen expertise on the sustainable changes in university culture toward gender equality.

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