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Workshop on gender biases in recruitment and career management of academic staff at the UPC

The third workshop planned within the European **GEECCO** project took place on May 24th at the Universitat Politècnica de Catalunya (UPC) in Barcelona and was taught by the expert, Dr. Maxime Forest, from Yellow Window.

Dr. Maxime Forest presented the problems and causes that exist in terms of gender equality in recruitment, retention and promotion of research careers of female researchers. In addition, during the second part of the workshop the existing procedures that strengthen gender equality in the area of recruitment, promotion, mobility and evaluation of academic staff were explained.



UPC staff attending the workshop on the last May 24th

Dr. Maxime Forest is a senior researcher and lecturer, and scientific coordinator of the EU-funded EGERA project (egera.eu). His research interests include the making and implementation of gender equality policies and strategies at the EU, national, sub-national and organizational level. He authored and co-edited books, chapters and articles and international peer-reviewed journals and publishers.

The European **GEECCO** project ('*Gender Equality in Engineering through Communication and Commitment*') aims to increase the presence of women in the world of science and technology, engineering and mathematics.

The participation of UPC to the GEECCO project is coordinated by the researcher Amaia Lusa, from the Department of Business Organization. The GEECCO project is making it possible to achieve the goals set out in the **III Gender Equality Plan of the UPC**, in force during the period 2016-2020.

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