

Gender equality is a key priority of the European Research Area, as stated in the Strategic Engagement for Gender Equality for the period 2016-2019. The communication "**A Reinforced European Research Area: Partnership for Excellence and Growth**" invites research performing organisations (**RPOs**), including higher education institutions, and research funding organisations (**RFOs**) to take action to promote gender equality in research and innovation by implementing institutional changes related to human resource management, funding, decision making and research programmes through Gender Equality Plans (**GEPs**).

GEECCO aims to implement tailor-made GEPs in four RPOs and the gender dimension in two RFOs.

All participating RPOs operate in the **STEM** (Science, Technology, Engineering, and Mathematics) field.

GEECCO's main objective is to contribute to increasing gender expertise in research. In addition, it focuses on:

- Decision-making processes and bodies.
- Recruitment and career development of female researchers and female staff members.
- The gender dimension in research and teaching.

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Gender Equality in Engineering through Communication & Commitment (**GEECCO**)



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GEECCO will carry out the following actions in order to enhance systemic institutional change towards gender equality in the STEM field:

- It will set up a **tailor-made GEP** for each RPO and will incorporate gender criteria into their activities.
- It will set up a self-reflective **learning environment** in and between all RPOs and RFOs..
- It will **evaluate GEP implementation** within the participating RPOs and RFOs.
- It will give **guidelines** to the RPOs and RFOs on how to promote gender equality in the STEM field.
- It will participate in **standardisation** processes at the EU level to measure the “gender balance performance” of RPOs and RFOs.

With regard to the work plan, is divided into **10 work packages** (WPs):

- **WP1.** Ethical requirements (Lead: TUW)
- **WP2.** Project management (Lead: TUW)
- **WP3.** Initial phase: setting up a tailor-made GEP- implementing change framework for each RPO (Lead: B-NK GmbH)
- **WP4.** Implementing GEPs: focusing on decision-making processes and bodies (Lead: UNIRC)
- **WP5.** Implementing GEPs: focusing on the recruitment and career development of female researchers and female staff members (Lead: PK)
- **WP6.** Implementing GEPs: focusing on the gender dimension in research and teaching (Lead: TUW)
- **WP7.** Implementing gender equality in RFOs (Lead: TA CR)
- **WP8.** Support, training and facilitation (Lead: YELLOW WINDOW)
- **WP9.** Lessons learnt and dissemination, communication and exploitation (Lead: UPC)
- **WP10.** Monitoring and evaluation (Lead: GESIS)

Consortium

	TECHNISCHE UNIVERSITÄT WIEN	Technische Universität Wien, (TUW). Austria
	Università degli Studi Mediterranea di Reggio Calabria	Università degli Studi Mediterranea di Reggio Calabria (UNIRC). Italy
		Politechnika Krakowska (PK). Poland
	UNIVERSITAT POLITÈCNICA DE CATALUNYA BARCELONATECH	Universitat Politècnica de Catalunya (UPC). Spain
	Technologická agentura České republiky	Technologická Agentura České Republiky (TA CR). Czech Republic
	VIENNA SCIENCE AND TECHNOLOGY FUND	Wiener Wissenschafts-Forschungs-und Technologiefonds (WWTF). Austria
		Yellow Window (Yellow Window) Belgium
	Büro für nachhaltige Kompetenz	B-NK GmbH Consultancy for Sustainable Competence (B-NK GmbH). Austria
	Leibniz Institute for the Social Sciences	GESIS - Leibniz-Institute for the Social Sciences (GESIS). Germany



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Start date of the project: May 1st, 2017
Duration: 4 years

Get connected on **GEECCO**

Website: <http://www.geecco-project.eu>
Subscribe to the GEECCO Newsletter

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Advisory board:

The advisory board consists of six internationally renowned experts in the field of gender equality. It oversees the quality of the content of project outputs and provides advice to the consortium.