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Equal Opportunity Plans as an Opportunity for Equal Professional Development of Women and Men in Engineering



The article: „Plany równości szansą na wyrównywanie rozwoju zawodowego kobiet i mężczyzn w inżynierii” in Polish (title in English: „Equal Opportunity Plans as an Opportunity for Equal Professional Development of Women and Men in Engineering”) was printed in Polish journal for transport engineers Transport Miejski i Regionalny No 8/2019 (Urban and Regional

Transport). The text was written by four GEECCO Core Team members: Bryniarska Zofia, Pashkevich Anton, Sabina Puławska-Obiedowska, Żakowska Lidia from Politechnika Krakowska, Faculty of Civil Engineering, Department of Transport Systems.

The article presents the assumptions and objectives of the European Commission on the implementation of gender equality programmes at both the EU's strategic activities, as well as in the transport sector. Current actions and programmes to combat gender inequalities, the European Commission's Strategy for gender equality in research and innovation, as well as the recommendations and action plans for greater employment opportunities for women are presented.

All discussed actions are related to gender equality in the transport sector, with a view to the wider inclusion of women for greater and balanced economic growth. The main part of this article is dedicated to the project entitled "Gender Equality in Engineering through Communication and Commitment" of the acronym GEECCO funded under the HORIZON2020 programme, which is conducted at Cracow University of Technology. Initial results of the research are discussed, and the process to create and implement a gender equality plan (GEP) is described.

GEP implementation at technical universities will contribute to better education in engineering, work culture and gender equality in the transport. Implementation of the

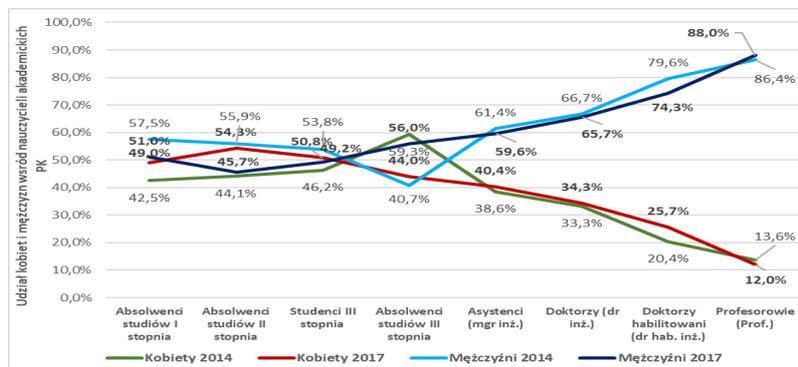


Fig 1. Participation of women and men among academic teachers of the Politechnika Krakowska

GEP will help to improve the reputation and to enhance the modern image of the Cracow University of Technology not only in Poland, but throughout the European Union.