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GEECCO PK Team Report

PK GEP Strategic Committee

in a new rectorate cadence (Sept.2020-Aug.2024) on 29.09.2020

The PK GEECCO Team has organized this first meeting with the new Board of Rectors of PK, which took place in the Senate Hall of the PK main campus in Krakow on 29th September 2020 from 10 am until 11 am. Before the meeting, all rectors were sent the meeting agenda and the documents that were planned to be discussed.

The meeting agenda covered a short introduction of the GEP Strategic Committee role and aims, followed by presentation of GEECCO Team advancements in GEP for PK preparation, and finally discussion on the structure and content of the proposed GEP document. This document was elaborated by the GEECCO Core Team, as a proposal of the First GEP for PK (draft version).

Three PK Rectors were present at this PK GEP Strategic Committee meeting: Prof. Andrzej Białkiewicz – PK Rector (2020-2024), Prof. Dariusz Bogdał – Vice-Rector for Science and Dr. Marek Bauer – Vice-Rector for Students. In addition, three members of the PK GEECCO Core Team were present: The GEECCO local leader Prof. Lidia Żakowska as a Strategic Committee Member and as two observers: PhD Zofia Bryniarska and PhD Anton Pashkievich.

Lidia Żakowska, as a meeting leader, introduced the PK GEECCO Core Team members and their works on GEP since 2017. The structure of three GEP committees was presented and the Strategic Committee role in building and in implementation of tailor-made GEP for PK was described. Rector Białkiewicz confirmed the commitment of his new Rectors' group to the GEP success and all Rectors participation in the final works on GEP document. While the two Vice-Rectors could not attend this meeting (having diploma defenses on this time), the dates were agreed on the next meetings, namely 5th October and 19th October 2020, after which the full Strategic Committee group will be announced. Rector also asked for more time to study the GEP document in details (which is 28 pages long), and he excused for having only half an hour now, because of some urgent commitments from 10.30. Before PK Rector left this meeting he described the next necessary procedure with GEP approval by the new PK Senate, which will need some communication and dissemination action. GEECCO Team offered help and engagement in those actions during next months. In addition, the list of five urgent tasks, which GEECCO Team need from PK Rector, was presented by L. Żakowska and discussed, with general approval and agreement from the Rectors side. These tasks consisted of the election of new PK representatives for the two positions (of anti-harassment and for equality issues), and other actions for supporting current GEECCO works, namely:



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creation of a new website “Equality Observatory” at PK webpage, support for mentoring groups for young women-researchers at PK (also financial) and provision of e-mail addresses of the PK academic community for the second round of surveys conducted by GESIS in the second half of October 2020.

During the second part of the meeting we discussed with the Vice Rectors for Science and for Students the problems with introducing quota at PK related to the upper management positions at PK, and some details related to the proposed paragraphs in Gender Equality Plan, especially the importance of anti-harassment strategies and actions related to equality issues for students.



Photo 1: Prof. Dariusz Bogdał, vice-rector for Science and Dr. Marek Bauer, vice-rector for Students. From GEECCO team Prof. Lidia Żakowska and PhD Zofia Bryniarska.

It has been agreed that the new board of PK Rectors will meet on 19th October 2020 with all Deans and they will discuss how to get support to the GEP project at all faculties, before the final GEP for PK document will be presented and voted by the Senate.

The next PK GEP Strategic Committee meeting will be organized with PK GEECCO Core Team leader and with the PK Vice-Rector for Education on the 5th October 2020 at 11 am.

Report by Lidia Żakowska, PK, Poland

29nd September 2020