



This project has received funding from the European Union's Horizon 2020 research and innovation programme under grant agreement No 741128



**Online international conference “Gender equality in CEE countries:
Policies and practices 2020 / Institutional change through implementation
of GEPs at the RPOs and RFOs in the CEE countries”
Vilnius – 12-13 November 2020**



The conference was held by Lithuanian Social Research Centre (LSRC) and Vilnius University and sponsored by the Research Council of Lithuania. The partners of the conference were ACT and GEinCEE projects.

The conference aims to bring together promoters and implementers of the Gender Equality Plans (GEPs) focused H2020 projects and researchers exploring gender issues in science in the Central and Eastern Europe (CEE).

Sustaining the EU level ambitions and, at the same time, addressing the situation exclusively in the CEE countries, the conference aims to bring together both promoters and implementers of the GEPs focused H2020 projects and researchers exploring gender as institutionally defined social construct in science for:

- discussing the most recent results of research on gender in different cultural, political, economic, and other contexts which provide background for gender equality policies in CEE countries and wider, and sharing ideas, obstacles and possible solutions prevailing in this field of knowledge and practice.
- sharing experience and celebrating achievements of institutional change focused activities in CEE activities in CEE RFOs and RPOs striving to ensure excellence in science and innovation through the strengthening of gender equality.



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- establishing and strengthening inter-institutional relations between gender (equality) and institutional change in research organizations exploring researchers, gender equality promoting administrators of RFOs and RPOs, and gender equality endorsing science policy-makers in CEE countries.
- encouragement of public debate by highlighting today's gender equality issues and challenges and striving to initiate reasonable solutions.

Prof Lidia Żakowska and dr. Zofia Bryniarska took part in the hybrid conference by:

- Presenting: Experiences from building GEP for Politechnika Krakowska, as part of H2020 project GEECCO
- Taking part in session: Informal Lounge with GEinCEE Community of Practice.



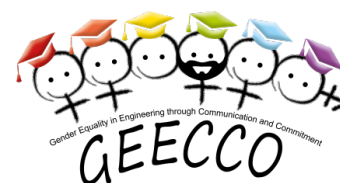
Agenda of the event

Nov 12, Thursday, Eastern Europe time

10:00	Opening <i>LSRC Director dr. Boguslavas Gruževskis</i> <i>VU Vice-Rector for Organisational Development and Community Affairs dr. Rita Rekašiūtė-Balsienė</i>
10:30-11:30	Opening plenary talk. How do research organisations in Central and Eastern Europe commit to gender equality? Findings from the ACT project <i>Ewa Krzaklewska, Paulina Sekuła, Marta Warat. Institute of Sociology, Jagiellonian University in Krakow, Poland</i>
11:45-13:00	<i>GEP as a praxis: retrospective success stories based perspective alleviations</i> Roundtable 1. Experiences and insights from the Central Europe Among others:



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	Jana Dvořáčková and Marcel Kraus Technology Agency of the Czech Republic, Czech Republic Stimulating the cooperation on gender equality measures in an inactive environment: TA CR's experience from the structural change project GEECCO
13:45-15:00	Roundtable 2. Experiences and insights from the Baltic sea region / Eastern Europe Among others: Lidia Zakowska and Zofia Bryniarska - Experiences from building GEP for Politechnika Krakowska, as part of H2020 project GEECCO
15:10-15:30	The Complexity of GEP implementation <i>Florian Holzinger and Helene Schiffbaenker, Policies -Joanneum Research Austria</i>
15:45-17:00	Informal Lounge with GEinCEE Community of Practice

Nov 13, Friday

	Contributing to the quality of research and innovation by implement institutional change: Seesawing GEPs <i>Theoretical considerations, empirical findings, practical implication</i>
10:00-11:20	Removing barriers to the recruitment, retention and career progression of women researchers
11:30-12:30	Addressing gender imbalances in decision making process
12:45-13:15	<i>Closing plenary talk: What Structural Changes are Caused by Gender Equality Plans in Higher Education and Research Organizations?</i> <i>Virginija Šidlauskienė, Šiauliai University, Lithuania</i>